



Job Title: **Youth Director & Connector**

Status: Full-Time

Salary Range: \$42,000 to \$50,000

Reports to: Executive Director and Personnel Manager

Start Date: TBD

POSITION SUMMARY:

The Youth Director and Connector oversees all youth-focused programming and collaborations at South Street Ministries, ensuring consistent, meaningful, and growth-centered engagement for children and teens across the ministry. This position provides vision, leadership, and operational oversight for after-school, summer, and special youth initiatives. They are to lead and maintain a safe, fun, and faith-grounded environment where young people can grow in body, mind, and spirit.

The Youth Director and Connector also builds & sustains partnerships, volunteer teams, and community collaborations that expand opportunities for youth and strengthen the overall mission of South Street Ministries.

ESSENTIAL FUNCTIONS:

1. Partnerships & Collaboration
 - a. Maintain, grow, and develop partnerships with local organizations, instructors, and partners (e.g., YMCA, First Glance, The Dance Exchange, Sip Savor Soul, SWAG, Akron Youth Mentorship, Youth Success Summit, etc.).
 - b. Work with community partners to bring enrichment opportunities directly to youth on-site, as well as bringing youth to partnered programming.
 - c. Coordinate with other South Street program leads to ensure youth engagement is integrated across the ministry (families, mentoring, and neighborhood outreach).
2. Program Leadership & Development
 - a. Direct and oversee all youth programs: This includes the entirety of Firehouse Youth Programming (after-school, summer camp, and seasonal events).
 - b. Design and implement engaging, age-appropriate programming for students focused on exposure to spaces that encourage overall experiences, health and wellness, and personal growth.
 - c. Ensure alignment between daily programming and ministry values of relationship, integrity, community, and hope.
 - d. Develop long-term strategies to expand youth engagement across South Street sites and partnerships.
3. Team & Volunteer Coordination
 - a. Along with other staff/directors, recruit, train, and support volunteers, student helpers, and part-time staff for youth programs.
 - b. Create clear guides, schedules, and systems that make it easy for volunteers to lead and connect with students.
 - c. Build a strong, collaborative team culture that values both structure and creativity.

4. Administration & Planning

- a. Manage program logistics, including scheduling, supply prep, transportation coordination, and site readiness.
- b. Oversee budgets and reporting related to youth programming and grant-funded initiatives.
- c. Collect attendance, outcomes, and impact data for continuous improvement and accountability.
- d. Communicate regularly with parents, guardians, and partners to ensure clarity and connection.

5. Leadership & Ministry Growth

- a. Provide leadership in the continued development of South Street's youth engagement vision.
- b. Collaborate with ministry leadership on strategic planning for youth and family initiatives.
- c. Represent youth programming in staff meetings, community events, and ministry-wide collaborations.
- d. Foster a culture of inclusion, creativity, and Christ-centered care for all young people.

CONTRACT AGREEMENT:

All newly hired staff are hired on a 3-month probationary basis. Upon completion of a review within the third month, the organization and employee will decide on a continuation of employment toward hourly/salaried work, and a new contract/job description will be signed. Full- and part-time staff are subject to quarterly/annual reviews, as appropriate, and will be notified of the frequency prior to starting.

****Please read and review the core values, competencies, and character below before signing.****

SOUTH STREET MINISTRIES CORE VALUES:

- + **ONE WHOLE SOUTH STREET** – As employees of South Street Ministries, we serve the entire ministry and organization, beyond our specific roles and responsibilities. It is encouraged and expected to support organization-wide events, support staff, contractors, and volunteers across different ministries and sites. Take the intentionality needed to learn, serve, support, and love throughout the full breadth of South Street Ministries.
- + **TEAMWORK** – Teamwork is integral to a WHOLE South Street culture. We encourage team-meetings, shared decision making, and consensus building as the culture of leadership at South Street Ministries.
- + **FAITH-ROOTED** – South Street Ministries is founded on Unlikely Partners Taking Shared Risks to Renew Our Community for Christ’s Sake. It is expected that employees honor the faith rooted heartbeat of South Street Ministries in their lives and leadership.

SOUTH STREET MINISTRIES CORE COMPETENCIES:

- + **COMMUNICATION** – For team-based leadership to flourish, communication is essential. Employees of South Street Ministries are expected to be proficient in their personal communication and committed to the growth and development of their organizational communication. Additionally, clarity in communication of location, function, and interactions is essential for team-flourishing.
- + **TIME-MANAGEMENT** – Full time employees of South Street Ministries are expected to work 40 hours weekly. The realities of ministry and life often create shifting schedules, heavier weeks/lighter weeks, and other scheduling irregularities. In clear communication, South Street staff are empowered to develop strong time-management skills, prioritizing core responsibilities, self-care, and appropriately scheduling and communicating other tasks, meetings, and functions.

SOUTH STREET MINISTRIES CORE CHARACTER:

- + **TRANSPARENT & ACCOUNTABLE** – With varying schedules, various sites, multiple programs, and the scope of ministerial challenges brought before us, transparency and accountability are integral to maintaining the ethic and integrity of South Street Ministries. We aspire a culture of accountable-transparency within and throughout the South Street team.
- + **GROWTH-MINDED** – Employees of South Street Ministries are expected to be growth-minded individuals, seeking personal and spiritual development. Additionally, with the varying trends of non-profit partners, it is important to seek programmatic growth (qualitative and/or quantitative).
- + **CULTURE of GENEROSITY** – As South Street grows as an organization, it is essential for the full team to share the intention of organizational provision and support. Sharing in a culture of generosity, encourages the full South Street team to support the various initiatives and individuals that fiscally support South Street Ministries.

SIGNATURE:

I have reviewed and understood this job description.

_____	_____	_____
Employee’s name	Employee’s signature	Today’s date
_____	_____	_____
Supervisor name	Supervisor signature	Today’s date